



**SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LIMITED**  
(A Govt. of Telangana Undertaking)  
(Formerly Central Power Distribution Company of Andhra Pradesh Ltd.)  
6-1-50, Corporate Office, Mint Compound :: Hyderabad – 500 063  
CIN U40109TG2000SGC034116 Website : [www.tssouthernpower.com](http://www.tssouthernpower.com)

**NOTIFICATION No.02/2019, Dt. 28.09.2019**

**DIRECT RECRUITMENT FOR THE POST OF  
JUNIOR PERSONNEL OFFICER**

The Southern Power Distribution Company of Telangana Limited (TSSPDCL) with Head quarters at Hyderabad is carrying out electricity distribution business as part of the unbundling of erstwhile A.P.S.E.B & Re-organization of the state of Andhra Pradesh and formation of the state of Telangana is catering to the electricity requirements of districts in Telangana State Viz:- Mahabubnagar, Wanaparthy, Nagarkurnool, Jogulamba-Gadwal, Narayanpet, Nalgonda, Bhongir-Yadadri, Suryapet, Medak, Siddipet, Sangareddy, Vikarabad, Rangareddy, Medchal-Malkajgiri and Hyderabad Districts.

**PARA-I :**

1. Applications are invited On-line from qualified candidates through the proforma Application to be made available on <http://tssouthernpower.cgg.gov.in> to the post of Junior Personnel Officer.

<b>Starting date for Payment of Fee</b>	-----	<b>21.10.2019</b>
<b>Starting date of application submission</b>	-----	<b>22.10.2019</b>
<b>Last date for payment of Fee Online</b>	-----	<b>10.11.2019 (upto 05.00 pm)</b>
<b>Last date for submission of Online Application</b>	-----	<b>10.11.2019 (upto 11.59 pm)</b>
<b>Downloading of Hall tickets from</b>	-----	<b>05.12.2019</b>
<b>Date of examination</b>	-----	<b>15.12.2019</b>

2. The candidates who possess requisite qualification may apply On-line by satisfying themselves about the terms and conditions of this recruitment. The details of vacancies are given below :

Sl. No	Name of the Post	Direct Recruitment			Age as on 01-07-2019	Pay Scale of the Post (in Rs.)
		GR	LR	Total		
1	Junior Personnel Officer	25	0	25	18 Yrs. – 34 Yrs.	34925 – 1120 – 39405 – 1355 – 46180 – 1640 – 54380 – 1945 – 64105 – 2315 – 66420

**GR:** General Recruitment; **LR:** Limited Recruitment.

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(The details of vacancies for Junior Personnel Officer Community-wise and Gender-wise (General/Women) may be seen at Annexure-I.

**IMPORTANT NOTE :** The number of vacancies are subject to variation.

**3. EDUCATIONAL QUALIFICATIONS:**

Applicants must possess the qualifications from a recognized University as detailed below or equivalent thereto, **as on the date of Notification.**

Name of the Post	Educational Qualification
Junior Personnel Officer	Must hold First Class B.A. / B.Com / B.Sc. Degree of a recognized University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any equivalent qualification and approved by the Government of Telangana.

**4. AGE:** Minimum 18 years and maximum 34 years. **The age is reckoned as on 01.07.2019.**

The Upper age limit of 34 years is relaxable upto 5 years in respect of SC/ST/BC candidates and upto 10 years in respect of Physically Handicapped candidates.

**5. (a) Fee:** (Remittance of fee) : Each applicant must pay Rs.100/- (RUPEES ONE HUNDRED ONLY) towards Online Application Processing Fee. This apart, the applicants have to pay Rs.120/- (RUPEES ONE HUNDRED AND TWENTY ONLY) towards Examination Fee. However, the Applicants belonging to SC/ST/BC Communities and PH are exempted from payment of examination fee.

**(b) Mode of Payment of fee :**

Candidate has to visit the website <http://tssouthernpower.cgg.gov.in> to view the detailed notification and User Guide(Annexure-III). The fee mentioned at Para- I (5)(a) is to be paid online by visiting the link **MAKE PAYMENT** in the website duly following online instructions.

After payment of Fee, the Candidate has to click on the link **SUBMIT APPLICATION** to complete the process of application submission. The applicants have to invariably fill all the relevant fields in the Application. Immediately on submission of application the Applicant will get an acknowledgement in the form of a downloadable pdf document.

The fee once remitted shall not be refunded or adjusted under any circumstances. Failure to pay the examination fee, application fee wherever applicable will entail the total rejection of application.

**PARA-II : CENTRES FOR THE WRITTEN EXAMINATION :**

The written examination for recruitment of Junior Personnel Officer will be held at different centres located in the GHMC area.

**PARA-III : HOW TO APPLY :**

**HOW TO UPLOAD THE APPLICATION FORM:**

The Applicants have to read the User Guide for Online Submission of Applications and then proceed further.

**(I) Step:- Payment of Fee:** The Applicant should pay the prescribed Fee as per the notification as detailed above and obtain Fee paid receipt with Journal Number in the first instance.

**(II) Step:- Submission of Application:** After payment of Fee, the Candidate has to visit the website <http://tssouthernpower.cgg.gov.in> to view the detailed notification, User Guide and Application Form. The applicants have to provide payment details (Journal number and date) and upload the scanned copy of passport size photograph with signature (see instructions for scanning and uploading photograph with signature) and then invariably fill all the relevant fields in the Application. Immediately on submission of application, applicant will get an acknowledgement in the form of a downloadable pdf document.

**NOTE:**

1. TSSPDCL is not responsible for any discrepancy in Bio-data particulars while submitting the application form through On-line. The applicants are therefore advised to strictly follow the instructions and User guide on their own interest before submitting the application.
2. The particulars furnished by the applicant in the Application Form will be taken as final and data is processed based on these particulars only by Computer. Candidates should therefore, be very careful in Uploading / Submitting the Application Form On-line.
3. Incomplete / Incorrect Application Form will be summarily rejected. The information if any furnished by the candidate subsequently in any form will not be entertained by TSSPDCL under any circumstances. Applicants should be careful in filling-up the application form and submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes to the final stage of recruitment process or even at a later stage.
4. Before Uploading / Submission of Application Form, the candidates are required to go through the detailed notification and should carefully ensure his/her eligibility for this examination. No relevant column of the Application Form should be left blank, otherwise application form will be rejected.
5. Hand written/ Typed/ Photostat copies/printed Application Forms will not be accepted and liable for rejection.

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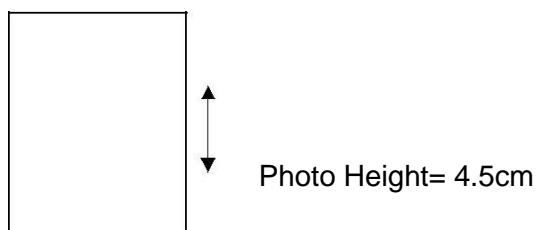
6. Candidates are required to retain a copy of the filled-in application form with Reference ID for future reference.
7. Candidates have to submit application only through online mode well in advance of the last date to avoid last day rush.
8. Only applicants willing to serve anywhere in the TSSPDCL jurisdiction should apply.
9. For any problems related to Online submission and downloading of Hall-Tickets please contact **Help Desk No. 040-23120303** (Call Timings: 10:30 A.M to 1:00 P.M & 2:00 P.M to 5:00 P.M) or log on to <http://tssouthernpower.cgg.gov.in> and click on to complaint box.

**PARA -IV : GENERAL PROVISIONS :**

1. Applicants must compulsorily fill up all relevant columns of application and submit the application through website only. The particulars made available in the website shall be processed through Computer and the eligibility decided in terms of notification.
2. The Applications received online in the prescribed proforma available in the website and within the time shall only be considered and TSSPDCL will not be held responsible for any kind of discrepancy.
3. Applicants must upload his / her own scanned photo and signature through jpg format in the following steps :

**INSTRUCTIONS FOR SCANNING OF PHOTOGRAPH WITH SIGNATURE :**

Photo width= 3.5cm



Signature Space = 1.5 cm

- i) Paste the Photo on any white paper as per the above required dimensions. Sign in the Signature Space provided. Ensure that the signature is within the box.
- ii) Scan the above required size containing photograph and signature. Please do not scan the complete page.
- iii) The entire image (of size 3.5 cm by 6.0 cm) consisting of the photo along with the signature is required to be scanned and stored in **\*.jpg** format on local machine.
- iv) Ensure that the size of the scanned image is not more than 50KB.

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- v) If the size of the file is more than 50 KB, then adjust the settings of the scanner such as the dpi resolution, no. of colours etc., during the process of scanning.
- vi) The candidate has to sign in full in the box provided. Since the signature is proof of identity, it must be genuine and in full; initials are not sufficient. Signature in CAPITAL LETTERS is not permitted.
- vii) The signature must be signed only by the candidate and not by any other person.
- viii) The signature will be used to put on the Hall Ticket and wherever necessary. If the candidate's signature on the answer script, at the time of the examination, does not match the signature on the Hall Ticket, the candidate will be disqualified.

**Sample Photo and Signature :**



***e.g. The Technical Specifications*** the sample scanned image shown above are:

- Size of the file < 50 KB
- Dpi setting = 200 dpi
- True Colour

The candidate has to upload his/her **Photo with Signature** in the prescribed format by clicking on the **browse** button at the time of submission of application form.

4. The applicants should not furnish any particulars that are false, tampered, fabricated or suppress any material information while making an application through website.
5. All the essential certificates issued by the competent authority of Telangana State shall compulsorily be kept with the applicants to produce as and when required to do so. Failure to produce the required certificates on the day of verification will lead to disqualification.

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**6. Important** : The claim of the candidates with regard to the date of birth, educational / technical qualifications and community are accepted only provisionally on the information furnished by them in their application form and is subject to the verification and satisfaction of TSSPDCL. Mere admission to any test or inclusion of the name of a candidate in a merit list will not confer on the candidate any right for appointment. The candidature is therefore provisional at all the stages and TSSPDCL reserves the right to reject candidature at any stage of the selection even after the advice has been made.

7. TSSPDCL is not responsible, for any discrepancy in submission of application through Online. The applicants are therefore, advised to strictly follow the instructions and User guide in their own interest.

8. Applicant must compulsorily fill-up all relevant fields of application and submit application through website only.

9. Incomplete/incorrect application form will be summarily rejected. TSSPDCL under any circumstances will not entertain the information if any furnished by the candidate subsequently. Applicants should be careful in filling up of the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.

10. Before payment of fee, submission of application form, the candidates should carefully ensure his/her eligibility for this notification. No relevant column of the application form should be left blank; otherwise application form will not be accepted.

11. The applications received online in the prescribed proforma available in the website and within the time shall only be considered and the TSSPDCL will not be held responsible for any kind of discrepancy.

12. The following certificates must be kept ready by the candidates for the purpose of verification.

- i) Date of Birth Certificate (SSC)
- ii) School Study Certificate (From 1<sup>st</sup> to 7<sup>th</sup>)
- iii) B.A./B.Sc./B.Com Certificate with marks

The following Certificates should be obtained from Govt. of Telangana State in prescribed proforma for the purpose of verification.

- iv) Latest Community Certificate (indicating Sub-Caste)
- v) Non-Creamy layer certificate (see para V (9)) (for BC Candidates)
- vi) Certificate of Residence / Nativity (if not studied in regular mode)
- vii) No objection certificate from the Employer (If employed anywhere)

The following Certificates in respect of PH candidates (whichever applicable) with minimum 40% disability should be obtained from Competent Medical authority as follows for the purpose of verification.

- viii) a) Medical Certificate for the blind from Sarojini Devi Eye Hospital, Hyderabad or from Sadarem camp, Govt. of Telangana. (For PH (VH) candidates).
- b) Certificate of hearing disability and hearing assessment from ENT Hospital, Koti, Hyderabad or from Sadarem camp, Govt. of Telangana. (For PH (HH) candidates).
- c) Medical Certificate in respect of orthopedically handicapped from Osmania General Hospital, Hyderabad or from Sadarem camp, Govt. of Telangana. (For PH (OH) candidates).
13. Candidates will be required to appear for written test as and when conducted at their own cost.
14. Written Test will be conducted in ENGLISH & TELUGU language only.
15. Mere admission for written test or calling the qualified candidates of the written test to furnish documentary proof does not confer any right on the candidate for appointment.
16. The decision of the Selection Committee/TSSPDCL is final in selection and allotment of candidates.

**PARA-V : IMPORTANT PROVISIONS GOVERNING THE RECRUITMENT PROCESS :**

1. **Vacancies** : The Recruitment will be made to the vacancies notified subject to variation and orders in force.
2. **Recruitment** : The Recruitment will be processed as per this notification and also as per the rules and Regulations/Orders of TSSPDCL existing as on date.
3. **Rules** : All are informed that various conditions and criterion prescribed herein are governed by the Rules and Regulations/Orders existing in TSSPDCL.

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4. **Transparency in Recruitment** : The whole Recruitment and selection process is carried out with utmost secrecy and confidentially so as to ensure that the principle of merit is scrupulously followed. A candidate shall be disqualified for appointment, if he/she himself/herself or through relations or friends or any others has canvassed or endeavoured to enlist for his/her candidature, extraneous support, whether from official or non-official sources for appointment to this service.
5. **For 95% of the posts, preference shall be given to the Discom Candidates**
6. **Employed** : The Persons already in Government service /Power Utilities/ Autonomous bodies / Govt. Aided Institutions etc., whether in permanent or temporary capacity or as work charged employees are required to inform in writing to the Head of Office / Department as the case may be and required to submit “No Objection” from the concerned Head of Office / Department to apply for this recruitment.
7. **Caste & Community** : The Community Certificate issued by the competent authority (obtained from the Government of Telangana) should be submitted at appropriate time in respect of SC & ST candidates. In respect of candidates belonging to Backward classes are required to produce Community Certificate (BC-A, BC-B, BC-C, BC-D & BC-E) from competent authority i.e., from Tahsildar in the State of Telangana not below the rank of Deputy Tahsildar. **No person who professes a religion different from Hinduism shall be deemed a member of Scheduled Caste.**
8. **Reservations**: The following percentages of reservations are applicable subject to the orders of the Government from time to time.
  - BC - 25% + **4%** Reservation to BC-E group will be subject to the adjudication of the litigation before the Hon'ble Courts including final orders in Civil Appeal No.(a) 2628-2637 of 2010 in SLP.No.7388-97 of 2010 dated 25.03.2010 and orders from the Government.
  - SC - 15%,
  - ST - 6%,
  - PH - 3% - Reservation will be applicable for candidates with requisite percentages specified by the Government/existing Rules of TSSPDCL
  - Women - 33 1/3 % reservation is applicable as per rules.
9. **Creamy Layer** : In terms of G.O.Ms.No.8, Backward Classes Welfare (OP) Department,dt.13.11.2014, Govt. of Telangana, as adopted by TSTRANSCO vide T.O.O.(CGM-HRD-Per) Ms.No.188,dt.22.09.2015 and subsequently adopted by TSSPDCL, the candidates claiming reservation belonging to Backward classes have to produce a certificate regarding their exclusion from the Creamy Layer from the Competent Authority (Tahsildar). The certificate excluding from the Creamy Layer has to be produced at an appropriate time. B.C. candidates whose parents income is less than limit prescribed by the Government of Telangana come under non creamy layer. In case of failure to produce the same on the day of verification of certificates, the candidature will be rejected without further correspondence.

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10. The candidates who have obtained Degree through Open Universities are required to have recognition by the University Grants Commission/ DEC as the case may be. Unless such Degrees have been recognized by the relevant statutory authority, they will not be accepted for purpose of educational qualification. The decision of the management will be final.

**PARA-VI : RESERVATION TO DISCOM CANDIDATES :**

Reservation to the Discom candidates is applicable as provided in the Rules in TSSPDCL and as amended from time to time in force on the date of notification. The candidates claiming reservation as Discom candidates should obtain the required Study certificates (from class I to VII) or Residence Certificate in the proforma only for those candidates who have not studied in any Educational Institutions as the case may be. The relevant certificates issued by the competent authority may be got ready and kept with the candidates as and when required.

1. A candidate for direct recruitment to any post shall be regarded as a discom candidate in relation to the Discom area on the following conditions:

(i). Where a candidate has studied in an Educational institution(s) recognized by the State Government or any competent authority in such Discom area for a period of not less than four consecutive academic years from 1<sup>st</sup> Class to Seventh Class examination or an examination declared by the State Government to be equivalent to the Seventh Class Examination.

(ii). Where a candidate has studied in Educational Institution(s) recognized by the State Government or any competent authority upto Seventh Class in two or more Districts which are equal, the Districts where the candidate has studied for a maximum time period falling in the Discom area will be considered for deciding the Discom candidature in such equal periods.

(iii). In cases where the candidate has studied in Educational Institution(s) recognized by the State Government or any competent authority in various Districts from first Class to Seventh Class, the Districts where he/she has studied for the maximum time period is considered for deciding the Discom candidature of that candidate.

(iv). Similarly, if the candidate has not studied upto Seventh Class in any Educational Institution(s), but acquired higher educational qualification, the place where the candidate resided from the age of 5 years to 12 years will be taken into consideration and Discom candidature is determined with reference to the maximum period of residence or in the case of equal periods of residence where the candidate has resided last in such equal periods.

(v). In cases, where Visually Handicapped and Hearing Handicapped persons studied in the special schools meant for them, the ordinarily residing place of the parents of such Visually Handicapped and Hearing Handicapped persons shall be taken into consideration for determining the Discom candidature.

2. The following are the Districts falling within the jurisdiction of TSSPDCL.

<b>Discom</b>	<b>Districts covered</b>
TSSPDCL	Mahabubnagar, Wanaparthy, Nagarkurnool, Jogulamba-Gadwal, Narayanpet, Nalgonda, Bhongir-Yadadri, Suryapet, Medak, Siddipet, Sangareddy, Vikarabad, Rangareddy, Medchal-Malkajgiri and Hyderabad Districts.

**NOTE:**

Residence certificate will not be accepted, if a candidate has studied in any Educational Institution up to 7<sup>th</sup> Class or equivalent examination, such candidates have to produce study certificates invariably.

**PARA-VII - SCHEME OF EXAMINATION :**

The written test shall comprise 100 marks consisting of 100 multiple choice questions and each question carrying 1 mark. The Section-A (ENGLISH AND TELUGU) consisting of 50 questions on Human Resource Management, Industrial Laws, General Laws & Labour Laws etc., Section-B consisting of 20 questions on Computer Awareness and Section-C consisting of 30 questions on Test of English Language, General Awareness, Logical Reasoning and Numerical ability and History related to Telangana Culture & Movement.

The duration of the written examination will be 2 hrs. (120 minutes).

**Details of Written Examination:**

- i) **Syllabus:** The syllabus for the written examination for Junior Personnel Officer is placed at Annexure-II.
- ii) **Hall Tickets:** The Hall tickets will be placed on the website well before the date of examination. The candidate has to download the Hall ticket from the website only. Hall tickets will not be sent to the candidates by post. The Hall Ticket has to be preserved till the final selection.
- iii) **Date of examination:** The written examination for Junior Personnel Officer will be held on 15.12.2019.
- iv) **Examination Centres:** The written examination for recruitment of Junior Personnel Officer will be held at different centres located in GHMC area.

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**Instructions to Candidates at the time of Written Examination:**

1. The examination is of two hours duration. The date, time and venue will be indicated on the Hall ticket. Candidates should reach the test centre in time. The candidates have to report 30 Minutes before the examination in time at the examination venue. Candidates will not be allowed into the examination hall after the exam has started and will not be permitted to leave examination hall before the closure of examination time under any circumstances. The candidates shall appear for written examination at their own cost.
2. The test will be of objective type with multiple-choice questions with only one answer being correct among the four alternatives suggested.
3. A separate O M R (Optical mark Reader) answer sheet will be provided to the candidates. The candidate has to indicate his/her response to each question by darkening the appropriate bubble with a **Black Ball Point pen**. No corrections with **white fluid** or any will be permitted.
4. The candidate has to bring a good quality **Black Ball Point pen** to the examination hall.
5. The candidate has to handover the original OMR Sheet to the invigilators in the examination centre and is however permitted to take away the question paper after the examination. If any candidate in violation of the above instructions takes away the original OMR Sheet, his/her candidature to the recruitment will be rejected besides invocation of penal provisions including debarment of the candidature for all future recruitments to be conducted by the TSSPDCL.
6. The candidate has to follow meticulously all the instructions given on the question paper booklet and OMR Answer Sheet, else, the answer sheet may not be evaluated.
7. Usage of Calculators/mathematical tables is not permitted. Candidates should not bring cell phones or any other electronic gadgets to the examination hall.
8. The provisional key will be placed on website within 7 days of written examination.
9. If there are any objections on the provisional key, the same can be raised within 3 days from the date of placing of provisional key to **email : [cgm-hrd@tssouthernpower.com](mailto:cgm-hrd@tssouthernpower.com)**.

**PARA-VIII : PROCEDURE FOR SELECTION:**

- i) The selection of candidates for appointment will be made **100%** on Written examination only.
- ii) In the event of tie in written exam marks, candidate whose age is higher will be ranked high. In the event of tie thereon, the marks obtained in Part-A will form basis for deciding the rank.

iii) Only those candidates who qualify in the written examination by being ranked high, community wise will be called for verification of Original Certificates in **1:1 ratio**.

iv) The minimum qualifying marks in the written examination for the above selection process shall be as follows:

OC	-	40%
BC	-	35%
SC/ST	-	30%
PH	-	30%

**Note: Mere securing minimum qualifying marks doesn't vest any right to a candidate for being called for verification of original certificates or for appointment.**

v) The selection list will be drawn into two parts. The first part will comprise 5% of the posts consisting of combined merit list and the remaining second part will comprise the balance 95% of the posts consisting of candidates belonging to the TSSPDCL Discom jurisdiction only and the posts will be filled following the existing rules and rule of reservation. The candidates will be selected and allotted to various places in TSSPDCL jurisdiction.

### **DISQUALIFICATION**

The whole recruitment and selection process is carried out with utmost secrecy and confidentiality, so as to ensure that the principle of merit is scrupulously followed. A candidate shall be disqualified for appointment, if he/she himself/herself or through relations or friends or any others has canvassed or endeavored to enlist for his candidature, extraneous support, whether from official or non-official sources for appointment to this service. Conviction in criminal case involving moral turpitude declared insolvent.

### **TERMS AND CONDITIONS OF SERVICE:**

**1. Scale of Pay: Rs. 34925-1120-39405-1355-46180-1640-54380-1945-64105-2315-66420**

**2. Training cum Probation:** The candidates appointed to the post shall be placed on training-cum-probation for a period of 2 years. At the time of joining, they shall have to deposit their original certificates such as Date of Birth (SSC), Degree, Caste and Study / Residence Certificates etc. During the training cum probation period, they will be paid initial scale of pay of Junior Personnel Officer with usual allowances admissible at the place of posting.

**3. Place of posting:** The candidates appointed shall be required to work wherever posted in the jurisdiction of TSSPDCL for a minimum period of 3 years.

4. The candidate will be governed by the rules and regulations applicable or as framed by the TSSPDCL and as amended from time to time.

**5. Execution of Service Bond:** At the time of joining, the candidate shall have to execute a Bond to serve TSSPDCL for a minimum period of FIVE (5) years in addition to two year training cum probation period. The candidate who leaves the Company during the training cum probation period shall refund the emoluments received by him/her during said period plus **Rs. 30,000/- (Rupees Thirty thousand only)** by way of liquidated damages. The candidate who leaves the Company without serving a minimum period of five years after completion of training cum probation period, shall pay to the Company a sum of **Rs. 50,000/- (Rupees Fifty thousand only)** by way of liquidated damages.

**PARA – IX : DEBARMENT:**

1. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility is correct in all respects. Any candidate furnishing incorrect information or making false declaration regarding his/her eligibility at any stage or suppressing any information, is liable to be debarred from appearing any examinations conducted by the Telangana Power Utilities and summarily rejection of their candidature for this recruitment and future recruitments.

2. Any candidate is or has been found impersonating or procuring impersonation by any person or resorting to any other irregular or improper means in-connection-with his/her candidature for selection or obtaining support of candidature by any means, such a candidate may, in addition to rendering himself/ herself liable to Criminal Prosecution, will also be liable to be debarred permanently from any exam or selection held by TSSPDCL and other TS Power Utilities.

**PARA- X: INSTRUCTIONS TO IN-SERVICE EMPLOYEES:** The employees working in TSSPDCL in the cadre of Junior Personnel Officer and above are not eligible to apply. If found applied, they are liable for disciplinary action apart from prosecution.

**PARA-XI : TSSPDCL's DECISION TO BE FINAL:**

The decision of TSSPDCL in all aspects and all respects pertaining to the application and its acceptance or rejection as the case may be, conduct of examination and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects. TSSPDCL reserves its right to alter and modify terms and conditions laid down in the notification for conducting the various stages up to selection, duly intimating details thereof to all concerned, as warranted by any unforeseen circumstances arising during the course of this process, or as deemed necessary by TSSPDCL at any stage.

Sd/-  
**CHAIRMAN & MANAGING DIRECTOR**

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**ANNEXURE-I**

**JUNIOR PERSONNEL OFFICER**

<b>Roster Community</b>	<b>OC</b>		<b>BC-A</b>		<b>BC-B</b>		<b>BC-C</b>		<b>BC-D</b>		<b>BC-E</b>		<b>SC</b>		<b>ST</b>		<b>PH*</b>	<b>Total</b>
	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>	<b>G</b>	<b>W</b>		
<b>5% vacancies</b>	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>1</b>
<b>95% Vacancies</b>	7	3	1	1	1	1	1	0	0	1	0	1	2	2	1	1	1	<b>24</b>
<b>TOTAL</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>25</b>

**^G – General**

**^W – Women**

**(\*) PH Vacancies :-**

PH vacancy under 95% quota –VH(W)

**Sd/-**

**CHAIRMAN & MANAGING DIRECTOR**

**Contd.Pg 15.**

**ANNEXURE-II**

**Syllabus – Junior Personnel Officer  
SCHEME OF EXAMINATION**

<b>Subject</b>	<b>No. of Questions</b>	<b>Duration</b>	<b>Maximum Marks</b>
<b>Section:A</b> Written Examination (Objective Type): Human Resource Management, Industrial Laws, General Laws & Labour Laws etc.	50	120 Minutes	50
<b>Section:B</b> Computer Awareness	20		20
<b>Section:B</b> Comprehension, Mental Ability, Numerical & Arithmetic Ability and General awareness	30		30
<b>Total</b>			<b>100</b>

**SECTION – A: (ENGLISH AND TELUGU) 50 Marks**

1. Fundamentals of HR Management:

- HR Management: Concepts and Challenges
- Human Resource Development
- Line Management in HR
- HR Policies and Practices
- Designing HR Systems

2. Industrial Relations:

- Fundamentals of Industrial Relations
- Conflict Management
- Collective Bargaining and Negotiations Process
- Grievance Management
- Employers/Management
- Contemporary Issues in Industrial Relations
- Trade Unions

3. General Laws:

- Constitution of India
- Broad Framework of the Constitution of India: Fundamental Rights, Directive Principles of State Policy
- Ordinance Making Powers of the President and the Governors Legislative Powers of the Union and the States
- Freedom of Trade, Commerce and Intercourse
- Constitutional Provisions relating to State Monopoly
- Judiciary, Writ Jurisdiction of High Courts and the Supreme Court

- Different Types of Writs - Habeas Corpus, Mandamus, Prohibition, Quo Warranto and Certiorari
  - Concept of Delegated Legislation
4. Right to Information Act, 2005
  5. Labour Laws
  6. Factories Act, 1948
  7. Minimum Wages Act, 1948
  8. Payment of Wages Act, 1936
  9. Equal Remuneration Act, 1976
  10. Employees' State Insurance Act, 1948
  11. Employees' Provident Funds and Miscellaneous Provisions Act, 1952
  12. Payment of Gratuity Act, 1972
  13. Workmen's Compensation Act, 1923
  14. Maternity Benefit Act, 1961
  15. Industrial Employment (Standing Orders) Act, 1946
  16. Industrial Disputes Act, 1947
  17. Indian Trade Union Act, 1926
  18. The Labour Laws (Exemption from Furnishing Returns and Maintaining Register by Certain Establishments) Act, 1988
  19. Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.
  20. The Central Goods and Services Tax Act, 2017
  21. Gross Domestic Products (GDP)
  21. Government e Marketplace (GeM)

**SECTION – B: 20 Marks**

Computer Awareness

1. MS-Office
2. Basic concepts of Computers
3. Computer Applications & Skills
4. Accounts related Software

**SECTION – C: 30 Marks**

1. English Language (Comprehension, passages & re-arrangement of sentences, Synonyms & Antonyms)
2. General Awareness, Logical Reasoning and Numerical ability:
  - i) Analytical & Numerical Ability
  - ii) Logical Reasoning
  - iii) Decision making and problem solving
  - iv) General Awareness (current events of National & International importance)
  - vi) Telangana Movement & State formation
    - The idea of Telangana (1948 to 1970)
    - Mobilizational phase (1971 – 1990)
    - Towards formation of Telangana State (1991-2014)

**Sd/-**

**CHAIRMAN & MANAGING DIRECTOR**

**Contd.Pg 17.**



**Annexure-III**

<b>Instructions for filling up of application form for the post of Junior Personnel Officer in TSSPDCL</b>		
<b>Sl. No.</b>	<b>Particulars</b>	<b>Description</b>
1	Applicant Full Name	Name as per SSC certificate (to be filled at the time of making payment)
2	Father's Name	Father's Name
3	Date of Birth	Date of Birth as per SSC certificate (to be filled at the time of making payment)
4	Gender	Male/Female (to be filled at the time of making payment)
5	Marital Status	Must select either Married/Unmarried
6	Whether the Permanent Address is falling in the State Telangana	Must select either Yes or NO
7	Permanent Address	Permanent residential Address of the applicant giving the H.No., Building Name, Street Name (Name of the State to be selected from the drop down list if selected NO in Item No.6)
7a	District Name	Choose name of the District from the drop down list
7b	Mandal Name	Choose name of the Mandal from the drop down list
7c	Village Name	Name of the Village/Town
7d	Pincode	Pincode
7e	Mailing Address	Present address in which applicant is residing (Communication Address) giving the H.No., Building Name, Street No., Area/Village, Town./City with Pin code
8	Native District	Native District
9a	Caste	Caste of the Applicant (to be filled at the time of making payment)
9b	Sub-Caste	Sub-Caste of the Applicant (select from drop down list)
9c	Creamy Layer	Applicable for BC candidates. Must select YES or NO. (In terms of G.O.Ms.No.8, Backward Classes Welfare (OP) Department,dt.13.11.2014, Govt. of Telangana, as adopted by TSTRANSCO vide T.O.O.(CGM-HRD-Per) Ms.No.188,dt.22.09.2015 and subsequently adopted by TSSPDCL, the candidates claiming reservation belonging to Backward classes have to produce a certificate regarding their exclusion from the Creamy Layer from the Competent Authority (Tahsildar)).

Sl. No.	Particulars	Description
10	E-mail Address	email address
11a	Mobile Number	Mobile number of the Applicant (to be filled at the time of making payment)
11b	Alternate Mobile Number	Alternate mobile number (should be different from the mobile number provided at 10a)
12	Identification Marks	Identification marks as per SSC memo (one identification mark is mandatory)
13	Mother Tongue	Mother Tongue (select from drop down list)
14	Employment Exchange Regd. No.	Employment Exchange Regd. No. (non mandatory)
15	Are you a Physically Handicapped (PH) Person *	Yes/No (to be selected at the time of making payment)
15a	Type of PH	Select VH/HH/OH and Percentage of disability has to be selected from drop down list
15b	Sadarem Certificate No	Sadarem Certificate Number to be stated
<b>16. QUALIFICATION DETAILS</b>		
16	Qualification	Select from drop down list
16a	Mode of Qualification	To be selected from the given options
16b	University/Institute	Name of the University/Institute to be selected
16c	Date of Acquiring Academic Qualification	Select Month and Year from drop down list
16d	Additional / Higher qualification (if any)	To be stated in the Text Box
16e	Date of Acquiring Technical Qualification	Select Month and Year from drop down list
<b>17. BASIC EDUCATION DETAILS</b>		
17	Basic Education Details	<p>Select Regular/Private study If Regular, select the district in which applicant studied Class I to Class VII from drop down list.</p> <p>If Private, choose option "<b>Place of appearing 7 th Class or it's equivalent</b>" first by selecting the district in which the applicant resided by taking into the applicant's age (age at the time of Class VII if studied i.e. at the age of 12 years). Then choose option "<b>1 st Preceding Year</b>" next by selecting the district in which the applicant resided (age at the time of Class VI if studied i.e. at the age of 11 years). And so on for remaining years i.e., 2nd, 3rd, 4th, 5th &amp; 6th Preceding Years.</p>
<p><b>Important Note: Candidate should acquaint himself the present District in which jurisdiction the School he/she studied from 1st Class to 7th Class/Place of residence from Age 5 to 12 years if not studied, is falling.</b></p>		

**PROFORMA FOR SCHOOL STUDY CERTIFICATE**

Name of the Candidate :

Date of Birth :

Fathers Name :

<b>Class</b>	<b>Name and Place of School</b>	<b>Present District</b>	<b>Duration of Study giving month and year</b>
I			
II			
II			
IV			
V			
VI			
VII			

It is certified that the particulars furnished above are as per our records.

STATION:

DATE:

Signature of the Head of the  
Educational Institute(s)  
along with seal

**NOTE:** Should be obtained from the Head of Educational Institution(s). If studied in different schools separate certificates giving the relevant study particulars should be furnished.

**PROFORMA FOR CERTIFICATE OF RESIDENCE**

(To be produced by such candidates who have not studied in any educational institution during the whole or any part\* of the relevant 4/7 years period)

**It is here by certified**

(a) That Sri/Smt./Kum. \_\_\_\_\_, S/o. W/o. D/o. \_\_\_\_\_ appeared for the first time for the 7<sup>th</sup> Class Examination in \_\_\_\_\_ (Month) \_\_\_\_\_ (Year)

(b) That he/she has not studied in any educational institution during the whole/or part of the 4/7 consecutive academic years ending with the academic years ending with the in which he/she first appeared for the aforesaid examination.

(c) That in the 4/7 years immediately preceding the commencement of the aforesaid examination he/she resided in the following place/places namely;

<b>Sl.No</b>	<b>Village</b>	<b>Mandal</b>	<b>District</b>	<b>Period</b>	<b>Age</b>
1					
2					
3					
4					
5					
6					
7					

OFFICE SEAL:

STATION:

Officer of Revenue Department not below the rank of Mandal Revenue Officer holding independent Charge of a Mandal.

DATED:

\* STRIKE OFF "WHOLE"/PART AS THE CASE MAY BE.